



Crofters Food Ltd.  
470 Oastler Park Drive, Seguin, ON P2A 2W8

Crofters is growing and we are seeking an energetic, reliable & flexible team player to join our Finance Team. Here's your chance to join a highly skilled team of professionals at one of North America's pioneering brands in the organic food movement! Crofters Food Ltd, known in the grocery aisles as Crofters Organic Fruit Spreads, is the leading manufacturer of organic jams, jellies and fruit spreads in North America. Headquartered in picturesque Parry Sound, Ontario, about two hours north of Toronto, we manufacture a vast array of fruit-based spreads sold in stores across Canada, the United States, and select international markets. From the way we source our fruit, to the way we carefully manufacture our products using forward-thinking sustainable processing techniques, to our innovative, health-conscious formulations, every aspect of our operations receives the care and attention they deserve. A small but mighty team, with the support of a US based private equity firm, join us as we look to aggressively scale our business on our mission to become one of the leading organic food brands in North America.

#### Position Overview:

The FP&A (Financial Planning and Analysis) Manager is responsible for building partnerships with management across the organization to support strategic and operational planning. Responsibilities will include but not be limited to: analytics, budgeting, forecasting, reporting, expense and capital management.

The duties and responsibilities of the FP&A (Financial Planning and Analysis) Manager will be as follows:

- Create and maintain monthly reporting of financial results to projection and analysis of variances
- Assist with underlying analysis in support of the 13-week liquidity planner
- Contribute to strategic and capital planning through preparation of scenario models and return on investment calculations
- Take ownership of monthly financial and operational reporting package to the Board of Directors
- Utilize ERP system to extract and summarize data to enhance SKU-level profitability reporting
- Collaborate with in-house IT and development to plan and support ongoing system enhancements and new projects
- Assisting with the review of finance processes and recommending changes in order to improve efficiency or reliability of financial information
- Work closely with department managers throughout the organization to identify potential areas of efficiency and to refine operational budgeting

Required experience and skills:

- Bachelor's Degree in Business, Accounting, or Data Analytics
- CPA or working towards designation
- Significant experience working with large datasets and data analytics tools

Job type: Full-time, Permanent, On-site (not remote)

Benefits: Basic Benefit Plan including Health and Medical, Vision Care, Dental, Wellness & Preventative Services.

Salary: \$40:00 - \$50.00 per hour

Please submit your resume to [hr@croftersorganic.com](mailto:hr@croftersorganic.com) indicating your experience and interests  
Crofter's Food Ltd. welcomes and encourages applications from people with disabilities.  
Accommodations are available on request for candidates taking part in all aspects of the selection process.